

Addendum 2

Foreign Worker Life Care Service Plan (relating to ocean fishing work (living on board the vessel))					
※Items and Standards	Employer self-assessment		Remarks	Inspection result	
	Compliant with regulations	※Planned Improvement		Compliant	Non Compliant
1) Food and drink					
1. Drinking water					
(1) Sufficient drinking water must be provided, with the standard set at more than 2,000ml per person per day. If the water needs to be boiled before it can be consumed related equipment must be made available, with instructions or signs that can be easily understood by foreign workers.					
(2) No sharing of cups.					
2) Food:					
(1) Provide clean and sanitary cutlery.					
(2) Employers who provide foreign crew members with food, should respect their preferences and religious taboos, and ensure the food is hygienic, sufficient and of equal quality.					
(3) Provide suitable cooking facilities based on the number of foreign crew members.					
2) Accommodation:					
1. Living on board the vessel					
(1) Rest places should first take into consideration the needs and characteristics of the vessel as much as possible, so foreign crew					

members receive the maximum amount of fresh air and light.					
(2) It is necessary to protect the safety of foreign workers with a focus on cleanliness and hygiene to prevent them from being exposed to harmful standards or potentially dangerous environments.					
(3) Beds should meet the following standards:					
1. Each individual foreign crew member should have their own bed, though this does not include foreign workers who are not required to live on the vessel.					
2. Bed frames and bed boards should be made of solid, smooth materials that do not easily corrode or hide insects.					
(4) Bathroom facilities on board the vessel should be kept clean.					
2. Temporary emergency placement: In accordance with the relevant provisions of the Disaster Prevention and Protection Act, when governments at all levels implement disaster response measures and an evacuation order is issued by a special municipality or county (city) government in the area where the fishing vessel is located, employers are required to make the following arrangements for foreign crew members:					
(1) Foreign crew members should head to the placement location designated by the special municipality or county (city) government.					
(2) Temporary placement locations provided by an employers should have adequate resting space, bathroom facilities as well as sufficient food and drink.					

3. Isolation measures:					
(1) Foreign workers who, after a health check conducted by the health authorities, are found to have a notifiable infectious disease must be isolated in accordance with related measures.					
(2) Employers and the foreign workers they hire are required to obey the instructions of the Central Competent Authority for the duration of the Central Epidemic Command Center's operations, or cooperate with necessary related measures put in place by the health authorities to prevent the spread of infectious diseases in accordance with the Communicable Disease Control Act.					
4. Handling emergency situations: In dealing with emergency situations, employers should introduce emergency contingency measures, including the on-board environment, emergency phone, location of lifesaving equipment, and evacuation routes, in text or language foreign workers can easily understand.					
3. Management:					
1. Protect the safety of foreign workers:					
(1) Fishing vessels should be equipped with lifesaving and firefighting equipment in compliance with provisions in the Law of Ships and related regulations.					
(2) Employers are responsible for protecting the safety of foreign crew and their privacy in accordance with the provisions of the Sexual Assault Crime Prevention Act and Sexual Harassment Prevention Act.					
2. Organize "pre-job training" for foreign workers that introduces the					

following regulations and information:					
(1) Laws foreign workers are required to obey when in Taiwan					
1. Health related laws on the need for health check-ups and preventing the spread of communicable diseases.					
2. Tobacco hazard prevention laws					
3. Animal protection laws					
4. Laws forbidding drunk driving					
5. Laws forbidding handing over or providing dummy accounts					
6. Other labor related laws					
(2) Information on customs and festivals in Taiwan.					
3. Announce complaint handling mechanisms					
(1) Employers are required to announce information on the 1955 Counseling and Protection Hotline for Foreign Workers (1955 Hotline).					
(2) Employers are required to announce the 118 Coast Guard Administration Marine Emergency Rescue Hotline, 110 National Police Agency Reporting Line, and the 113 Women and Children Protection Hotline (including sexual assault, sexual harassment prevention consultation).					
Remarks: 1. This plan is established based on the provisions of Article 33 of the Regulations on the Permission and Administration of the Employment of Foreign Workers 2. If any item listed in this plan is found to be non-compliant, where the local competent authority deems the infraction to be minor the employer will be sent written notifications and a given a deadline for improvements to be made. In more serious cases, a recruitment permit (when a permit has already been issued the introduction of foreign workers can be suspended), employment permit or employment permit will not be issued, in accordance with Article 54 of the employment Service Act (hereinafter the Act). Violations of Article 57 of the Act will be				General assessment: ☐ Compliant (all items are in accordance with standard regulations) Non-compliant ☐ Non-compliant (if improvements are not made within a	

fined in accordance with Article 67 of the Act, with the recruitment permit and employment permit revoked in part or in full, in accordance with Article 72 of the Act. 3. When foreign crew members engaged in ocean fishing work (who live on board the vessel) have land-based accommodation or both land-based and on-board accommodation, the living environments of both types of accommodation should be simultaneously inspected. 4. In the event of a violent conflict involving foreign workers in the workplace, the employer must immediately report the details of the incident to the local labor authorities and the police, including the cause, time, location, number of people involved, as well as the name and passport No. of the perpetrator (or responsible party). Foreign worker accommodation location County (City) City (District, Township, Town) Road (Street) Lane Alley No. Floor Signature and seal of the guarantor (affix the official seal of the company and responsible person): Name of company and responsible person: Private employment services agency commissioned to undertake management responsibilities (affix the official seal of the agency and responsible person, and attach the commissioning contract):		designated period, the case will be referred to the Ministry of Labor for a determination) Employer (or representative): signature Inspector: signature Inspection date:
Instructions for filling out the form	※1. If any item is omitted from the “Items and Standards” column, provide an explanation in the “Remarks” column. If there is an alternative solution, also provide an explanation. ※2. “Planned Improvement” refers to items that do not meet the regulations or have not been implemented at the time the form is filled out, but can be improved or implemented when foreign workers are brought in. 3. Employers should fill out the self-assessment (or remarks) column and attach two copies of this form, each signed and sealed. One copy should be submitted along with the other application documents, the other copy should be retained for inspection purposes.	