Claiming Awards - Rules

- (1) Everyone who participates in this activity will be considered to have agreed to observe the activity measures and accept that in situations not covered by the measures the decision of the organizers is final. The organizers have the right to add, amend and remove regulations or prizes or terminate the activity, without prior notification or obtaining the agreement of participants. Once amended or changed activity content and prizes are announced on the activity webpage or Facebook Fan Page that supercedes earlier explanations as well as clauses and agreements on participant activity content and prizes. Participants should regularly check the latest version of the activity rules and if at any time they do not accept the outcome of amendments or changes to the rules they can give up their right to take part.
- (2) Prizewinners must confirm that the information they provide is true, accurate and their own, otherwise they will be considered to have forfeited their right to the prize.

 If the information provided is found to be false, misappropriated or misused, the perpetrator bears full criminal liability. In addition, the executing company (VIC Digital Network Advisor) will disqualify them and in the event a prize has already been claimed, the prizewinner is obliged to return it or the equivalent monetary value without protest.

- (3) Activity prizewinners cannot ask to receive the cash equivalent or other items in lieu of gifts or prizes nor transfer their right to a prize to another party. If the prizes originally announced as part of the activity, cannot be provided the executing company will replace them with a prize of equal value and make a related announcement on the activity website. In addition to the aforementioned changes, the executing company reserves the right to amend other activity rules without prior notification and the right to explain and make rulings on all activity related matters. This activity and the executing company do not assume any responsibility for the following statements, to the fullest extent permitted by law:
 - (A) Introductory explanations concerning gifts or prizes and related services and the accuracy thereof.
 - (B) Any statements, guarantees, conditions or warranties concerning gifts or prizes and related services.
 - (C) Injuries, or losses and expenses in any form resulting from gifts or prizes and related services.

All participants will be considered to have agreed to observe the activity measures, related rules and prize claiming rules published on the activity website: https://fw.wda.gov.tw/wda-

employer/home/activity/2c95efb38dd269aa018dd52357c409a5

In the event a participant violates these regulations or otherwise prevents another participant from fairly participating in the activity, the executing company has the right to disqualify him or her from taking part, receiving a prize, or ask for the return of any prize claimed or benefits enjoyed. The executing company reserves the right to take legal action against anyone who breaks related activity rules or for any action that sabotages the event.

(4) For more details on activity content and rules see the "Be brave, say no to sexual harassment" activity website at

https://fw.wda.gov.tw/wda-

employer/home/activity/2c95efb38dd269aa018dd52357c409a5.

The activity or executing company organizing the event has the right to amend, postpone or terminate the activity at any time and reserves the final power of interpretation as it applies to the activity to the fullest extent permitted by law. If the activity rules are changed in any way, the announcement made on the activity website and FB Fan Page will take precedence.

(5) This activity is organized by the Workforce Development Agency, Ministry of Labor and executed by VIC Digital Network Advisor. The companies providing the prizes are not activity sponsors and are not involved in the activity in any form.

- (6) The personal data used for the prize draw will not be used for any other purpose.
- (7) After receiving and checking the National ID and Alien Resident Certificate information of prizewinners the executing company will send a prize claiming link to the LINE accounts provided by the prizewinners.

If a prizewinner is unable to provide related tax details and alien resident certificate documentation on or before 5/5,2024, or for any other reason directly attributable to the prizewinner causes the activity executing company to be unable to send out a prize within the set time period, they will be considered to have forfeited their right to the prize; The executing company will not give the prize to any other party.