

今年特休有幾天， 雇主應主動通知勞工



你知道你今年有多少天的特休嗎？

依據勞基法規定，雇主應主動告知勞工年度內特休資訊，其中應包含

可休天數、**未休天數** 等資訊，若雇主沒有提供上述特休資訊，便違反了勞基法相關規定，是可以提出申訴的唷！

家事類移工則依勞動契約規定辦理。



Employers should proactively inform foreign workers how many annual leave days they have in a year



Do you know how many annual leave days you have this year?

According to the provisions of the Labor Standards Act, employers are required to proactively provide workers with information relating to annual leave days, including **number of annual leave days** , **how many annual leave days they have left** etc. If an employer does not provide the aforementioned information, he is in violation of the Labor Standards Act and a complaint can be filed.

Complaints filed by family-based foreign workers are dealt with based on the provisions in the labor contact signed by the worker and employer.

Berapa Hari Cuti Tahunan Tahun Ini, majikan harus memberitahukan kepada pekerjanya



Tahukah Anda, tahun ini ada berapa hari cuti tahunanmu?

Menurut UU Standar Ketenagakerjaan, majikan harus berinisiatif menginformasikan cuti tahunan kepada pekerja, termasuk **jumlah hari cuti**, **jumlah hari cuti yang belum terpakai**. Apabila majikan tidak memberikan informasi cuti tahunan tersebut di atas, maka melanggar peraturan terkait UU Standar Ketenagakerjaan dan bisa dilaporkan loh!

Pekerja migran sektor rumah tangga diatur dalam ketentuan yang tertera dalam kontrak perjanjian kerja.



Năm nay có bao nhiêu ngày nghỉ phép? Chủ thuê nên chủ động thông báo với người lao động



Bạn có biết năm nay bạn có bao nhiêu ngày nghỉ phép trong năm không?

Theo quy định của Luật Tiêu chuẩn Lao động, người sử dụng lao động phải chủ động thông báo cho người lao động về thông tin nghỉ phép trong năm, trong đó bao gồm **số ngày được nghỉ phép**, **số ngày phép chưa nghỉ v.v.** Nếu người sử dụng lao động không cung cấp thông tin nghỉ phép năm nêu trên là vi phạm quy định liên quan của Luật Tiêu chuẩn Lao động, bạn có thể nộp đơn khiếu nại.

Khán hộ công và Giúp việc gia đình được xử lý theo quy định của hợp đồng lao động.



ปีนี้วันหยุดพักผ่อนประจำปีกี่วัน นายจ้างควรแจ้งให้แรงงานทราบ



คุณทราบหรือไม่ว่า ปีนี้คุณมีวันหยุดพักผ่อนประจำปีกี่วัน?

กฎหมายมาตรฐานแรงงานกำหนด นายจ้างต้องแจ้งข้อมูล
วันหยุดพักผ่อนประจำปีให้แรงงานทราบ ซึ่งประกอบด้วย

จำนวนวันหยุดพักผ่อนประจำปี และ **จำนวนวันหยุดที่ยัง**

ไม่ได้ใช้ เป็นต้น กรณีนายจ้างไม่ได้แจ้งข้อมูลดังกล่าวถือว่า

ฝ่าฝืนกฎหมายมาตรฐานแรงงาน สามารถร้องเรียนได้ !

แรงงานต่างชาติในครัวเรือนต้องเป็นไปตามที่ระบุในสัญญาจ้าง

