

Keeping Good Quality Migrant Workers for Long-term Employment Fool-Proof Toolkit (I)

Policy detail

In light of the shortage in supply of mid-level technical workers, vacancies in mid-level technical work are opened to foreigners with effect on **April 30 2022**.

Prospective candidates

1. Migrant workers who have been working in Taiwan for **more than 6 years**, with specific technical skill (**senior level**) may **engage in mid-level technical work**.
2. Overseas Chinese students who have earned associate bachelor degrees of higher may also engage in mid-level technical work.

Industries opened for application

Manufacturing, construction, agriculture (limited to extensive farming, orchid, mushroom, vegetable), **deep sea fishing, and nursing care work**.

Eligibility for employment

	Industry	Social welfare
<i>Salary requirement</i>	Routine monthly salaries amounted to NT\$33,000 or more , or total annual salaries amounted to NT\$500,000 or more (NT\$30,000 for overseas Chinese students for the first job, and NT\$33,000 for renewed term of employment).	<ol style="list-style-type: none"> 1. Nursing care workers at institutions: routine monthly salaries amounted to NT\$29,000 or more. 2. Home nursing care workers: total monthly salaries amounted to NT\$24,000 or more.
<i>Technical requirement</i>	<ol style="list-style-type: none"> 1. Meeting any of the requirements of professional license and certificates, training, or recognition of practical work 2. Technical requirement could be waived if the salaries amounted to NT\$35,000. 	Passing the Chinese language proficiency test of Taiwan and completion of 20 hours of education and training.



Foreigners who have been working for 5 years in mid-level technical work may apply for permanent residency under the Immigration Act (total monthly salaries shall be more than NT\$50,500 or holder of Certificate of Class B Specialized Technical Skill).

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Eligibility of Employers

The eligibility of employers is the same as the migrant workers in employment. Employers may apply for the employment of eligible candidates and the term of employment is up to **3 years** for each application.

The quota

- The number of mid-level technical workers **applied by employers in industry shall not be more than 25% of the approved population of migrant workers** (for example: if the employer was approved to employ 100 migrant workers, no more than 25 mid-level technical workers will be approved for employment).
- The total number of migrant workers, mid-level technical workers, and foreign professionals **cannot be more than 50% of the total employee population** (for example: the employer employs 100 people of whom migrant workers + foreign professionals + mid-level workers shall not be more than 50).

Application method

Documents for attachment

- ✓Certificates for proof of the technical qualification requirement of the foreigner
- ✓Proof of vacancies for employment in Taiwan
- ✓Application form
- ✓Proof of no violation of the labor laws

Apply at the “Online Application System for Foreigners”
(<https://fwapply.wda.gov.tw>)

And obtain the employment permit

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Special sections at the website

For additional information, visit the “[Information Foreign Mid-Level Technical Workers for Employment Program](https://fw.wda.gov.tw/wda-employer/home/mid-foreign-labor)” (<https://fw.wda.gov.tw/wda-employer/home/mid-foreign-labor>)



The screenshot shows the website interface for the '留用外國中階技術工作人力計畫資訊專頁'. It features a navigation menu on the left with categories like '最新消息', '法規', '申請流程及須知', '專業證照', '訓練課程', '實作認定', '申請文件下載', '線上申辦/進度查詢', and '問與答QA'. The main content area includes a search bar with a '查詢' button, and a list of articles with titles such as '中階技術人力管理 > 二十一、現在解約驗證可以線上申請嗎?如何申請?' and '中階技術人力管理 > 二十、中階技術人力在聘期中途想解約回國, 如何辦理解約驗證?'.

Information hotline

Call the labor inquiry and complaint hotline at **1955** or the information hotline at **02-89956000**

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Type of application

- Employment permit
- Renewed employment permit
- Renewed employment for switching employer/job at expiration of previous term permit
- General renewed employment permit
- Outbound transfer permit



Application method

Upload the required documents
 “Foreigners Online Application System”

Application channel

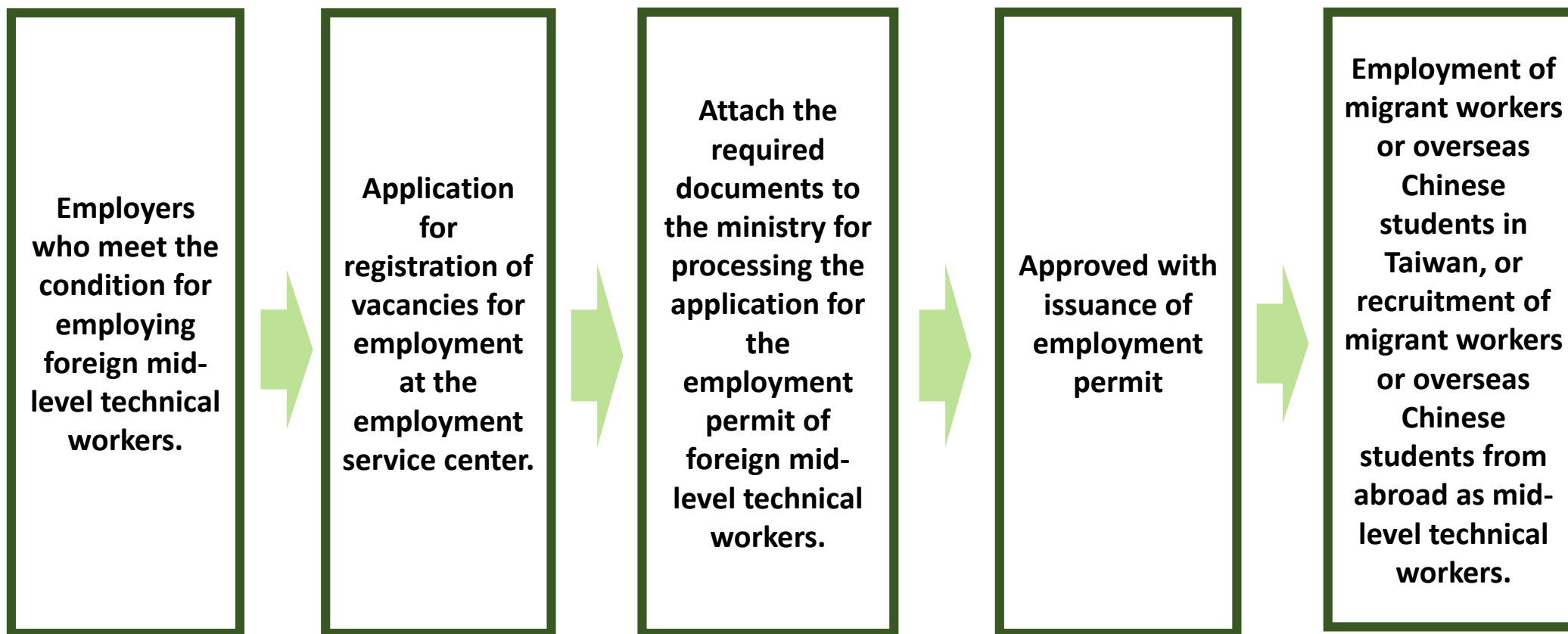
Visit the “Foreigners Online Application System”
 Online application for mid-level technical workers and application progress inquiry
<https://fwapply.wda.gov.tw>



The screenshot shows the homepage of the 'Foreigners Online Application System' (外國人申請案件網路線上申辦系統). The main navigation area includes two primary options: '仲介公司代辦' (Agency handling) and '雇主及外國人自行申辦' (Employer and foreigner self-application). Under the self-application section, there are sub-categories for '製造工作雇主' (Manufacturing work employer), '家庭看護工作雇主' (Home care work employer), '家庭幫傭工作雇主' (Home helper work employer), '機構看護工作雇主' (Institutional care work employer), '海洋漁撈工作雇主' (Marine fishing work employer), and '其他雇主...' (Other employers...). The footer contains contact information for the Labor Department, including the address (24219 New Taipei City, Zhongzheng District, Zhonghua Road 1st Section, No. 39, 10th Floor), a toll-free phone number (0800-035688), and service hours. It also features QR codes for downloading the 'Hired Migrant Worker' (聘僱移工小幫手) app for both iOS and Android systems.

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Application process



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Required documents

✓Certificates for proof of the technical qualification requirement of the foreigner

(*not required for those whose monthly salary is more than NT\$35,000).

✓Proof of vacancies for employment in Taiwan

✓Application form

✓Proof of no violation of the labor laws

(* apply with the local competent authority of labor)

✓Other documents as stated in Article 44 of the Regulations Governing the Permission and Management of Employing Foreigners”.



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Friendly reminders



Eligibility of employers and timing for application:

- For employing migrant workers in Taiwan for engagement in the work of mid-level technical workers, the deadline for application:
 1. **Original employer:** application in the period of 2 months prior to the expiration of the previous employment permit.
 2. **New employer:** application in the period of 2 to 4 months prior to the expiration of the previous employment permit.
- **Recruitment of migrant workers** from abroad for employment as mid-level technical workers should be applied by the **former employer** before the expected date of employment.
- **Recruitment of overseas Chinese students** in Taiwan or from abroad as mid-level technical workers should be applied by the **employer** before the expected date of employment.



For recruitment of foreigners from abroad, employers shall arrange the foreigners in point to designated hospital for health examination within 3 days after arrival.

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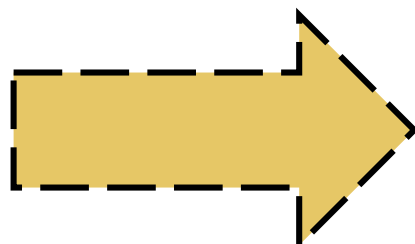
Friendly reminders



Certificate for proof of salary level for renewed employment permit:

The following documents are required for the application of **renewed employment permit for** employing foreign mid-level technical workers:

- ✓ Employers in the industrial sector and nursing care institutions
Present the photocopies of the withholding tax slips of the foreign mid-level technical workers **in employment covering the previous year or the recent year.**
- ✓ Employers of home nursing care workers
Present the photocopies of the withholding tax slips or payment records of the foreign mid-level technical workers **in employment covering the previous year or the recent year.**



In the duration of reviewing the employment permit of employers, the salary level of the foreign mid-level technical workers must be higher than the basic amount or designated amount.