



## Article Content

**Title :** Regulations Governing Management of the Health Examination of Employed Aliens  CH

**Amended Date :** 2018-12-24

**Category :** Ministry of Health and Welfare ( 衛生福利部 )

**Attachment :** Attachment : Principles concerning the determination and management of items failed in the health examination at designated hospitals.PDF  
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Article 1 This set of Regulations is formulated in accordance with regulations of Paragraph 3 of Article 48 of the Employment Service Act (hereafter referred to as the Act).

Article 2 Terms used in this set of Regulations are defined as follows:

1. Category 1 Aliens: Aliens employed to work on jobs regulated in Subparagraphs 1 through 6 of Paragraph 1, Article 46 of the Act.
2. Category 2 Aliens: Aliens employed to work on jobs regulated in Subparagraphs 8 through 11 of Paragraph 1, Article 46 of the Act.
3. Authorized Hospitals: Overseas hospitals authorized by the central competent health authority to conduct pre-entry health examination of employed aliens.
4. Designated Hospitals: Domestic hospitals designated by the central competent health authority to conduct health examination of employed aliens after entry.
5. DOTS (Directly Observed Treatment Short-course) Services: Medication services of patient observed in person by caregivers assigned by competent health authorities.

Article 3 When applying for employment permits and extending employment permits for Category 1 Aliens other than those regulated in Article 4, employers may be exempt from submitting health examination certificates of personnel of the said Category. For those who intend to work in Taiwan for more than three months, the central competent health authority may announce the health examination certificates to be submitted according to the epidemic situation or the specific circumstance of the countries where they have resided.

Article 4 When applying for employment permits and extending employment permits for Category 1 Aliens working on jobs regulated by Subparagraph 4 of Paragraph 1, Article 46 of the Act, employers

shall submit one of the following documents to the central competent authority:

1. Qualified health examination certificate of the said individual issued within the recent three months by a lawfully established hospital in his/her country and endorsed by a physician, together with its Chinese translation authenticated by an R.O.C embassy or representative office.

2. Qualified health examination certificate of the said individual issued within the recent three months by a designated hospital. The health examination certificate of the preceding Paragraph shall include the following items of examinations and certificates:

1. Chest X-Ray examination for tuberculosis;

2. Serological test for syphilis;

3. Physical examination;

4. Proof of positive measles and rubella antibody titers or measles and rubella vaccination certificates; Applicants filing for extension of employment permits are exempt from submission;

5. Other examinations deemed necessary by the central competent health authority according to the epidemic situation or the specific circumstance of the country where the individual has resided.

The central competent authority shall not issue employment permits or extension of employment permits to individuals failing any items of the health examination referred to in the preceding Paragraph, except in any of the following circumstances:

1. The individual is unable to submit the vaccination certificates under Subparagraph 4 of the preceding paragraph due to domestic shortage in such vaccines, but has been required by the central competent health authority to receive vaccinations within a given period of time.

2. The individual has a situation set out in Paragraph 2 of Article 7 or Article 9.

Article 5 Schedule for conducting health examination for Category 2 Aliens is as follows:

1. When applying for entry visa, submit health examination certificate issued within the recent three months by an authorized hospital;

2. Within three working days after entry, employers shall arrange for their employees to undergo health examination at a designated hospital; it may be extended for up to three working days if the health examination cannot be arranged in time for some reasons;

3. Within thirty days before or after the days of the 6, 18 and 30 months of work after entry, the employer shall arrange for a periodic health examination at a designated hospital. After the amendment of the Act takes effect on November 5, 2016, the preceding provision also applies within thirty days before or

after the days of 6, 18 and 30 months of the employment permit effective date.

No entry visa will be issued to individuals of Subparagraph 1 of the preceding Paragraph if they fail any items of the pre-entry health examination.

For Category 2 Aliens who re-enter the territory of the Republic of China after a leave pursuant to Paragraph 5, Article 52 of the Act, the central competent health authority may announce the health examination schedule and items for such Aliens after re-entry in accordance with the nature of the occupation and the epidemic situation or the specific circumstance of the labor-exporting country, and employers shall arrange for their employees to undergo health examination at a designated hospital.

Article 6 Health examination of the preceding Article shall include the following items:

1. Chest X-ray examination for tuberculosis;
2. Examination for Hansen's disease;
3. Serological test for syphilis;
4. Stool examination for intestinal parasites;
5. Physical examination;
6. Proof of positive measles and rubella antibody or measles and rubella vaccination certificates; submission of these documents can be exempted for those undergoing health examination of Subparagraph 2 and 3 of Paragraph 1 of preceding Article;
7. Other examinations deemed necessary by the central competent health authority in accordance with the nature of the occupation and the epidemic situation or the specific circumstance of the labor-exporting country.

Principles concerning the determination and management of items failed during the health examination at designated hospitals are shown in Attachment.

Attachment : Principles concerning the determination and management of items failed in the health examination at designated hospitals.PDF

Attachment : Principles concerning the determination and management of items failed in the health examination at designated hospitals.doc

Article 7 Upon receiving the health examination certificate of Subparagraph 2 and 3 of Paragraph 1, Article 5 issued by a designated hospital, employers shall forward the certificate to the said Category 2 Alien for safekeeping.

If there are failed items or items requiring a further examination in the health examination of the preceding Paragraph, employers shall arrange for the aliens to have re-examination and treatment according to the following schedule:

1. Chest X-ray examination for tuberculosis: Employed aliens

suspected of tuberculosis or diagnosed with a pending result shall visit a designated institution for re-examination within 15 days from the next day after receiving the health examination certificate;

2. Examination for Hansen's disease: Employed aliens suspected of Hansen's disease shall visit a designated institution for re-examination within 15 days from the next day after receiving the health examination certificate;

3. Serological test for syphilis: Obtain a Treatment Completion Certificate within 30 days from the next day after receiving the health examination certificate;

4. Stool examination for intestinal parasites: Obtain a negative re-examination certificate after treatment at a designated hospital within 65 days from the next day after receiving the health examination certificate; for those who are confirmed to be positive for *Entamoeba histolytica*, shall obtain a negative three-time re-examination certificate after treatment.

Article 8 Employers shall submit the original copy of Re-examination Certificates or Treatment Completion Certificates to the central competent authorities for reference within 15 days from the next day after receiving the Category 2 Aliens' Re-examination Certificates or Treatment Completion Certificates of the Subparagraph 2, Paragraph 1, Article 5 of the Regulations. Employers shall submit the following documents to the municipality, county (city) competent health authorities for reference within 15 days from the next day after receiving the Category 2 Aliens' Re-examination Certificates or Treatment Completion Certificates of the Subparagraph 3, Paragraph 1, Article 5 of the Regulations:

1. The employment permit issued by the central competent authority;
2. An original copy of the Re-examination Certificate or the Treatment Completion Certificates.

Article 9 When employed aliens are confirmed by health examination to have tuberculosis, tuberculous pleurisy, or Hansen's disease, with the exception of cases of multiple drug resistance, the employer shall submit the following documents to the municipality, county (city) competent health authorities to apply for DOTS services within 15 days from the next day after receiving the diagnosis certificate:

1. Diagnosis certificate;
2. Employer's consent form to assist the employed aliens to accept DOTS;
3. Employed alien's consent form to receive the DOTS services arranged by the health agencies.

After employed aliens have completed the DOTS medication therapy of the preceding Paragraph and have been confirmed to complete the

treatment by the municipality, county (city) competent health authority, they are deemed passed.

- Article 10 Failure in passing physical examination under Subparagraph 4, Article 73 of the Act refers to any of the following circumstances:
1. The employed alien is confirmed to have multiple drug resistant tuberculosis.
  2. The employed alien did not complete vaccinations according to the proviso in Subparagraph 1, Paragraph 3 of Article 4.
  3. The employed alien did not complete re-examination according to Paragraph 2 of Article 7 or failed the re-examination.
  4. The employed alien has not cooperated with the DOTS services of tuberculosis or Hansen's disease according to Article 9 for more than 15 days cumulatively.
- Article 11 When Category 2 Aliens are reissued the employment permit because of changing employers or jobs or according to the Act, their employers shall arrange for them to undergo health examination at a designated hospital within seven days from the next day following employment if they have not undergone health examination for more than one year.
- In the case of failure to pass the abovementioned health examination or further examination is needed, the regulations of Articles 7 through 9 shall be followed.
- If the time between the day of 6 months of the employment permit effective date and the date of last health examination is shorter than 5 months, the 6-month periodic health examination is exempted.
- Article 12 When Category 2 Aliens fail to undergo periodic health examination within the regulated period for reasons, employers shall submit relevant certifying documents to the municipality, county (city) competent health authorities for reference, and may arrange for the employees to undergo the periodic health examination within seven days before or after the reasons disappear.
- Article 13 For aliens employed to work on jobs regulated in Subparagraph 7, Paragraph 1 of Article 46 of the Act, for management of their health examination, regulations of Article 8 of the Seafarer Act shall apply.
- Article 14 This set of Regulations shall become effective on the day of announcement.